Findings from the GLSEN 2017 National School Climate Survey demonstrate that Alabama schools were not safe for most lesbian, gay, bisexual, transgender, and queer (LGBTQ) secondary school students. In addition, many LGBTQ students in Alabama did not have access to important school resources, such as Gay-Straight Alliances/Gender and Sexuality Alliances (GSAs) or similar student clubs, and were not protected by supportive and inclusive school policies.

**FACT:** The vast majority of LGBTQ students in Alabama regularly (sometimes, often, or frequently) heard anti-LGBTQ remarks (Fig. 1). Many also regularly heard school staff make homophobic remarks (37%) and negative remarks about someone’s gender expression (52%).

**FACT:** Most LGBTQ students in Alabama experienced anti-LGBTQ victimization at school (Fig. 2). They also experienced anti-LGBTQ victimization at school for identifying as LGBTQ (6%) due to an LGBTQ identity (17%), and being disciplined for public displays of affection (PDA) that did not express gender (52%).

**FACT:** Many LGBTQ students in Alabama reported discriminatory policies or practices at their school (Fig. 3). More than 3 in 4 (77%) experienced at least one form of anti-LGBTQ discrimination at school during the past year.

- Nearly half of LGBTQ students (46%) in Alabama were disciplined for public displays of affection (PDA) that did not result in similar action for non-LGBTQ students.
- In Alabama, 1 in 3 LGBTQ students (34%), and 3 in 4 transgender students (77%) were unable to use the school restroom aligned with their gender. Additionally, more than 1 in 3 LGBTQ students (35%), and nearly 3 in 4 transgender students (73%) were prevented from using their chosen name or pronouns in school.
- LGBTQ students in Alabama experienced other forms of school discrimination (not in Fig. 3): being unable to bring a same-gender date to a school dance (30%), being unable to wear LGBTQ-supportive apparel (24%), being unable to form a GSA (21%), being prevented or discouraged from playing school sports due to an LGBTQ identity (17%), and being disciplined at school for identifying as LGBTQ (6%).
FACT: Many LGBTQ students in Alabama did not have access to in-school resources and supports (Fig. 4).

- Only 3% attended a school with a comprehensive anti-bullying/harassment policy that included specific protections based on sexual orientation and gender identity/expression. Only 2% had a policy or official guidelines to support transgender or gender nonconforming (trans/GNC) students.
- Only 1 in 10 (10%) reported that their school administration was somewhat or very supportive of LGBTQ students.
- The vast majority (88%) could identify at least one school staff member supportive of LGBTQ students (not in Fig. 4), but only 27% could identify 6 or more supportive school staff.
- Fewer than 1 in 5 (15%) had access to a GSA or similar student club which provides a safe and affirming space and promotes a more welcoming school climate for LGBTQ students.
- Fewer than 1 in 10 (8%) were taught positive representations of LGBTQ people, history, or events (“inclusive curriculum”). Only 1% reported receiving LGBTQ-inclusive sex education at school (not in Fig. 4).

RECOMMENDATIONS

School-based supports such as supportive and inclusive school policies, school personnel who are supportive of LGBTQ students, GSAs, and LGBTQ-inclusive curricular resources can positively affect school climate for LGBTQ students. Findings from the 2017 National School Climate Survey demonstrate that students attending schools with these resources and supports report more positive school experiences, including lower victimization and absenteeism and higher academic achievement.

Given the high percentages of LGBTQ students in Alabama who experience harassment at school and the limited access to key resources and supports that can have a positive effect on their school experiences, it is critical that Alabama school leaders, education policymakers, and other individuals who are obligated to provide safe learning environments for all students take the following steps:

- Implement supportive and inclusive school policies, such as comprehensive anti-bullying/harassment and supportive transgender and gender nonconforming student policies;
- Support GSAs;
- Provide professional development for school staff on LGBTQ student issues; and
- Increase student access to LGBTQ-inclusive curricular resources.

These actions can move us toward a future in which all students in Alabama will have the opportunity to learn and succeed in school, regardless of sexual orientation, gender identity, or gender expression.

To learn more about GLSEN and to get involved, visit glsen.org or contact glsen@glsen.org.