Findings from the GLSEN 2019 National School Climate Survey demonstrate that Missouri schools were not safe for most lesbian, gay, bisexual, transgender, and queer (LGBTQ) secondary school students. In addition, many LGBTQ students in Missouri did not have access to important school resources, such as an LGBTQ-inclusive curriculum, and were not protected by supportive and inclusive school policies.

FACT: The vast majority of LGBTQ students in Missouri regularly (sometimes, often, or frequently) heard anti-LGBTQ remarks (Fig. 1). Many also regularly heard school staff make homophobic remarks (20%) and negative remarks about someone’s gender expression (37%).

FACT: Most LGBTQ students in Missouri experienced anti-LGBTQ victimization at school (Fig. 2). They also experienced victimization at school based on disability (38%), religion (25%), and race/ethnicity (16%). More than half never reported the incident to school staff (52%). Only 13% of LGBTQ students who reported incidents said it resulted in effective staff intervention.

FACT: Many LGBTQ students in Missouri reported discriminatory policies or practices at their school (Fig. 3). Most (69%) experienced at least one form of anti-LGBTQ discrimination at school during the past year.

- In Missouri, 2 in 5 LGBTQ students (40%), and nearly 4 in 5 transgender students (77%), were unable to use the school bathroom aligned with their gender. Additionally, nearly 1 in 3 LGBTQ students (32%), and over 1 in 2 transgender students (58%), were prevented from using their chosen name or pronouns in school.

- More than a third of LGBTQ students in Missouri (35%) were disciplined for public displays of affection (PDA) that did not result in similar action for non-LGBTQ students.

- LGBTQ students in Missouri experienced other forms of school discrimination, not shown in Fig. 3: being unable to form or promote a GSA (18%), being unable to wear LGBTQ-supportive apparel (12%), being prevented or discouraged from playing school sports due to an LGBTQ identity (11%), being unable to bring a same-gender date to a school dance (9%), and being disciplined at school for identifying as LGBTQ (3%).

**Figure 1. Hearing Anti-LGBTQ Remarks from Students in Missouri Schools**

- "Gay" used in a negative way (e.g., “that’s so gay”)
- Other homophobic remarks (e.g., “fag,” “dyke”)
- Negative remarks about gender expression
- Negative remarks about transgender people

**Figure 2. Anti-LGBTQ Harassment & Assault in Missouri Schools**

- Sexual orientation
- Gender expression
- Gender

**Figure 3. Anti-LGBTQ Discrimination Most Commonly Reported in Missouri Schools**

- Using the Bathroom that Aligns with Gender
- Using the Locker Room that Aligns with Gender
- Expressing PDA in School
- Using Their Chosen Name or Gender Pronouns
- Wearing Clothes Deemed "Inappropriate" Based on Gender
- Including LGBTQ Themes in Extracurricular Activities
- Discussing LGBTQ Issues in Assignments

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FACT: Many LGBTQ students in Missouri did not have access to in-school resources and supports (Fig. 4).

- Only 9% attended a school with a comprehensive anti-bullying/harassment policy that included specific protections based on sexual orientation and gender identity/expression. Only 7% had a policy or official guidelines to support transgender and nonbinary students.
- Approximately 1 in 3 LGBTQ students (35%) reported that their school administration was somewhat or very supportive of LGBTQ students.
- The vast majority (97%) could identify at least one school staff member supportive of LGBTQ students, but fewer (64%) could identify 6 or more supportive school staff.
- 3 in 5 (61%) had access to a GSA or similar student club which provides a safe and affirming space and promotes a more welcoming school climate for LGBTQ students.
- Only 14% were taught positive representations of LGBTQ people, history, or events (“inclusive curriculum”). Only 3% reported receiving LGBTQ-inclusive sex education at school.

RECOMMENDATIONS

School-based supports such as supportive and inclusive school policies, school personnel who are supportive of LGBTQ students, GSAs, and LGBTQ-inclusive curricular resources can positively affect school climate for LGBTQ students. Findings from the 2019 National School Climate Survey demonstrate that students attending schools with these resources and supports report more positive school experiences, including lower victimization and absenteeism and higher academic achievement.

Given the high percentages of LGBTQ students in Missouri who experience harassment at school and the limited access to key resources and supports that can have a positive effect on their school experiences, it is critical that Missouri school leaders, education policymakers, and other individuals who are obligated to provide safe learning environments for all students take the following steps:

- Implement supportive and inclusive school policies, such as comprehensive anti-bullying/harassment and supportive transgender and nonbinary student policies;
- Support GSAs;
- Provide professional development for school staff on LGBTQ student issues; and
- Increase student access to LGBTQ-inclusive curricular resources.

These actions can move us toward a future in which all students in Missouri will have the opportunity to learn and succeed in school, regardless of sexual orientation, gender identity, or gender expression.

ABOUT THE RESEARCH In 2019, GLSEN conducted the eleventh National School Climate Survey, a biennial survey of the experiences of LGBTQ youth in U.S. secondary schools. The national sample consisted of 16,713 LGBTQ students from all 50 states, the District of Columbia, Puerto Rico, American Samoa, and Guam. A total of 401 respondents were attending schools in Missouri. The Missouri sample was 81% White, 8% multiracial, 5% Latinx, 4% Black, 2% Asian American/Pacific Islander, 1% Arab American/Middle Eastern/North African, and 0% Native and Indigenous. The gender composition was 51% cisgender, 31% transgender, 14% nonbinary or genderqueer, and 5% questioning. Most (93%) attended public schools. The school community makeup was 46% suburban, 36% rural/small town, and 18% urban. The results reported for Missouri had a margin of error of +/- 5%.

For the full 2019 National School Climate Survey report or for any other GLSEN research, go to glsen.org/research.

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