

# PORTRAIT OF PRIDE 2025

Powered by Crowdsorcery

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## **Safety & Transparency Memo for Portrait of Pride 2025**

Crowdsorcery is committed to building a creative process that honors the trust, safety, and lived experiences of everyone who contributes to *Portrait of Pride 2025*.

We recognize that members of the LGBTQIA+ community, especially trans, non-binary, and youth participants, face unique risks around visibility, identity, and public exposure. This document outlines the protections and processes we follow to respect those realities, while empowering participants to contribute their voices freely.

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### **Our Approach to Consent**

When you submit media to *Portrait of Pride 2025*, you are granting Crowdsorcery an initial license to use your materials for consideration in the film and related media, in accordance with the release language presented at upload. **However, final consent for public inclusion in the finished film will always remain with you.** Our process includes the following protections:

1. **Initial Consent (upon upload):** You will be asked to provide an initial license at the time of submission, making it possible for our team to consider and edit your material for the project.
2. **Secondary Consent (before public release):** If your media is selected for use in the final, publicly released version of *Portrait of Pride 2025*, Crowdsorcery will contact you at the email address you provided at submission.

We will share **visual insights** (such as clips or context for your appearance) and give you an opportunity to decline inclusion if you have any concerns.

You will have **7 calendar days** to respond to this email to request exclusion of your materials from the final public release. If we do not hear from you within this window, we will follow up once more with a reminder message. If no response is received within an additional **7 calendar days**, we will assume consent based on your original submission and proceed with inclusion.

At any point prior to final publication, if you express concern about personal safety, privacy, or unintended consequences of appearing in the project, we will honor that request in good faith.

## **Additional Protections for LGBTQIA+ Submitters**

**Youth Participation:** If we become aware that a submitter is under 19 years old and without verifiable parent/guardian consent, we will not include their identifiable materials in the public release.

**Sensitive Content & Anonymity:** If you submit media that includes identifying images of yourself or others in vulnerable contexts (e.g. gender affirmation, coming-out moments, protest footage, private spaces), you are welcome to request that your materials be used anonymously or with blurring and/or voice alteration as appropriate. We will honor such requests whenever technically possible.

**Right to Withdraw:** If at any time prior to the public release of the final film you wish to fully withdraw your submission, we will accommodate your request, unless your materials have already been used in irreversibly edited composite works (such as montage sequences where isolating individual materials is not feasible). In such cases, we will work with you in good faith to achieve an appropriate resolution.

**Artistic Control:** Crowdsorcery retains full editorial and creative control over the final film and all related materials. Contributors will have the opportunity to grant or withhold consent for the inclusion of their own submitted materials in the public release, but participation in the project does not grant contributors or Sharing Partners any right to review, approve, or influence the overall content, structure, or messaging of the final film.

**Sensitive Data Handling:** All submission data (contact information, metadata, and media files) will be stored securely and will not be shared with third parties outside of Crowdsorcery's trusted production team and project collaborators.

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## **Our Commitment**

***Portrait of Pride 2025*** is built by the community, for the community. We are grateful for your trust and will do everything possible to honor it. If you have questions or need additional support around your participation, please contact us at [connect@crowdsorcery.io](mailto:connect@crowdsorcery.io)